## Preparing 4 Adulthood & Personal Development

## Intent:

To extend beyond the academic curriculum to provide for our young people's broader personal development needs including their confidence, resilience and perseverance, preparing them for independence and early adulthood.

To support our young people to make a positive contribution to society.

To prepare our young people for future success in education, employment or training.

## Implementation:

A structured careers programme as part of the Preparing for Adulthood curriculum which acknowledges the value of skills, knowledge and character attributes needed when seeking a positive career choice.

Sessions and content planned and shaped by the six learning areas for lifelong career development published by CDI Career Development Framework Handbook: Grow throughout life; Explore possibilities; Manage career; Create opportunities; Balance life and work and See the big picture.

## Impact:

Young people will:

be aware that learning, skills and qualifications are important for career choices and be willing to challenge themselves to try new things.

recognise the main learning pathways and the qualification requirements for jobs and careers that they are interested in.

explore how recruitment and selection processes work and what they need to do to succeed in them.

be aware of money and that individuals and families have to actively manage their finances. Identify what they can do, individually and with others, to challenge prejudice, stereotyping and discrimination in learning and workplaces.

